



Massachusetts Promise Fellowship

AFC MENTORING YOUTH LEADERSHIP FELLOW

Massachusetts Promise Fellows deliver the resources that young people need to be successful in life by **mobilizing** and **organizing** community activity, **creating** and **leading** powerful initiatives, and **training** and **inspiring** citizen volunteers.

The Massachusetts Promise Fellowship achieves this by placing Fellows with non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing; *a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.*

SERVICE DESCRIPTION

All youth need consistent positive adult support to thrive; however, many foster and adopted youth lack such support. The mission of **Adoption & Foster Care (AFC) Mentoring** is to empower foster and adopted youth to flourish through committed mentoring relationships. AFC Mentoring envisions a future when all youth can say, "I will flourish; my community will support me." AFC Mentoring is the only mentoring program in Boston that specializes in serving this vulnerable group of youth. We have done this mainly through *AFC Mentors*, our one-to-one mentoring program. The Fellow at AFC will be responsible for further developing *AFC Leaders*, our newest program that is designed to address the needs of our older youth. *AFC Leaders* addresses the needs of older youth by providing life skills development, educational support, employment opportunities, and a peer network with whom youth can find mutual support and carry out group projects. The Fellow will be responsible for growing *AFC Leaders* from what is now a small pilot program into an established service that AFC can consistently offer to more youth.

SPECIFIC RESPONSIBILITIES

- Develop relationships with youth and their social workers in order to gauge their needs and interest in the *AFC Leaders* program
- Recruit youth from within, as well as outside of, one-to-one mentoring program
- Research and develop the necessary curriculum and frameworks necessary to offer the aforementioned *AFC Leaders* services
- Partner with community agencies and resources in order to more efficiently deliver services
- Manage the expansion and evaluation of the *AFC Leaders* program
- Travel at least once/month to Fellowship meetings, retreats, and training
- Available for occasional (once a month or less) evenings or Saturdays

QUALIFICATIONS

- Excellent organizational and communication skills
- The ability to work independently

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Northeastern University ♦ 360 Huntington Avenue, 212 CP ♦ Boston, MA 02115
masspromisefellows@neu.edu ♦ www.masspromisefellows.org

Northeastern University
College of Professional Studies



- A self-starter, reliable, and cooperative
- Personable, patient, and empathic
- Strong analytical and problem solving skills
- The ability to work with diverse constituencies
- The desire to work with people who have out-of-home-care experiences
- An interest in and commitment to national and community service
- US Citizen, US National or Permanent Resident Alien

BENEFITS

For a one year full-time commitment and 1700 hours of AmeriCorps service Fellows receive:

A taxable living allowance of \$269/week ♦ Comprehensive health care benefits ♦

Excellent training opportunities ♦ FREE courses at Northeastern University in the College of Professional Studies ♦

Loan forbearance and a \$5,550 educational award

CONTACT INFORMATION

Apply ASAP! Applicants are hired on a rolling basis. Send a letter of interest, resume and contact info for three references **ASAP and before May 27th, 2011** preferably electronically to:

Melissa Chu
AFC Mentoring
727 Atlantic Avenue, 3rd Floor
Boston, MA 02111

Phone: 617-224-1301

Fax: 617-451-1025

Email: melissa@afcmentoring.net

www.afcmentoring.org

MORE INFO

- Interviews will take place in April and May of 2011
- Hiring decisions will be made on or before June 17th, 2011
- Program start date is August 2011
- **Visit www.masspromisefellows.org for detailed program information**

The Massachusetts Promise Fellowship is committed to providing equal opportunities. We serve and partner with diverse organizations, and are dedicated to non-discrimination. It is our policy to ensure that all individuals with whom we are in contact are treated without regard to age, color, disability, gender, marital status, national origin, religion, sexual orientation or expression, or veteran status. We require that all our partners make reasonable accommodations for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.

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