



## REGIONAL ENVIRONMENTAL COUNCIL, INC. (REC) EDUCATION AND YOUTH DEVELOPMENT FELLOW

---

Massachusetts Promise Fellows deliver the resources that young people need to be successful in life by **mobilizing** and **organizing** community activity, **creating** and **leading** powerful initiatives, and **training** and **inspiring** citizen volunteers.

**The Massachusetts Promise Fellowship** achieves this by placing Fellows with non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing; *a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.*

---

### SERVICE DESCRIPTION

The mission of the **Regional Environmental Council, Inc. (REC)** is to build healthy, sustainable, and just communities in Worcester, MA, the state's second largest city. Since 1971, we've accomplished this mission by working with residents of the city's lowest-income neighborhoods to address the environmental justice issues they face. These issues include a lack of opportunities for youth employment/development, high prevalence of youth violence, high rates of food insecurity/hunger/obesity, a lack of green spaces, and high exposures to indoor and outdoor air pollution and toxins, among others. The Education & Youth Development Fellow will expand year-round activities for our youth agriculture project. YouthGROW employs 32 low-income teens (ages 14-17) to maintain 2 inner-city organic farms as they complete a job and life-skills curriculum and community service projects. The heart of the YouthGROW program is the creation of mentoring relationships between YouthGROWers and REC staff/volunteers. The Fellow will continue to develop a year-round YouthGROW program while also designing and implementing a YouthGROW mentoring program staffed by volunteer alumni and a cooperative business curriculum. The Fellow will also help expand the volunteer base and community partnerships for the Cooking Matters program.

### SPECIFIC RESPONSIBILITIES

- Develop and document a cooperative business educational program
- Recruit and interview YouthGROW participants
- Create and coordinate year-round leadership and service activities in addition to monthly retreats
- Create and implement a YouthGROW alumni-mentoring project
- Evaluate all program components and modify program delivery as necessary
- Coordinate sites, develop community partnerships, and recruit volunteers for the Cooking Matters program
- Travel at least once/month for Fellowship meetings, retreats, and training

### QUALIFICATIONS

- Excellent organizational and communication skills
- The ability to work independently

**Massachusetts Promise Fellowship**  
Northeastern University ♦ 360 Huntington Avenue, 212 CP ♦ Boston, MA 02115  
masspromisefellows@neu.edu ♦ www.masspromisefellows.org

- An interest in and commitment to national and community service
- Experience working with youth
- The desire to work with diverse constituencies
- Flexibility and a sense of humor
- Ability to see the big picture
- Strong analytical and problem solving skills
- Professional and mature
- Must be a US Resident, US National or Permanent Resident Alien

#### **BENEFITS**

For a one year full-time commitment and 1700 hours of AmeriCorps service Fellows receive:

A taxable living allowance of \$269/week ♦ Comprehensive health care benefits ♦

Excellent training opportunities ♦ FREE courses at Northeastern University in the College of Professional Studies ♦

Loan forbearance and a \$5,550 educational award

#### **CONTACT INFORMATION**

**Apply ASAP!** Applicants are hired on a rolling basis. Send a letter of interest, resume and contact info for three references **ASAP and before May 27<sup>th</sup>, 2011** preferably electronically to:

Casey Burns

Regional Environmental Council, Inc.

P.O. Box 255

Worcester, MA 01613

Phone: 508-799-9139

Email: [education@recworchester.org](mailto:education@recworchester.org)

Fax: 508-799-9147

Website: [www.RECworchester.org](http://www.RECworchester.org)

#### **MORE INFO**

- Interviews will take place during April and May of 2011
- Hiring decisions will be made on or before June 17th, 2011
- Program start date is August 2011
- **Visit [www.masspromisefellows.org](http://www.masspromisefellows.org) for detailed program information**

---

The Massachusetts Promise Fellowship is committed to providing equal opportunities. We serve and partner with diverse organizations, and are dedicated to non-discrimination. It is our policy to ensure that all individuals with whom we are in contact are treated without regard to age, color, disability, gender, marital status, national origin, religion, sexual orientation or expression, or veteran status. We require that all our partners make reasonable accommodations for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.

#### **Massachusetts Promise Fellowship**

Northeastern University ♦ 360 Huntington Avenue, 212 CP ♦ Boston, MA 02115

[masspromisefellows@neu.edu](mailto:masspromisefellows@neu.edu) ♦ [www.masspromisefellows.org](http://www.masspromisefellows.org)

**Northeastern University**  
College of Professional Studies

