



THE DREAM PROGRAM, INC. PROGRAM EMPOWERMENT FELLOW

Massachusetts Promise Fellows deliver the resources that young people need to be successful in life by **mobilizing** and **organizing** community activity, **creating** and **leading** powerful initiatives, and **training** and **inspiring** citizen volunteers.

The Massachusetts Promise Fellowship achieves this by placing Fellows with non-profit organizations and state/local government agencies that focus on fulfilling the needs of our youth by providing; *a caring adult, a safe place, a healthy start, a marketable skill, and an opportunity to give back.*

SERVICE DESCRIPTION

The DREAM Program, Inc. is committed to its mission of building communities of families and college students that empower children from affordable housing neighborhoods to recognize their options, make informed decisions, and achieve their dreams. DREAM was founded in 1999 by students attending Dartmouth College and opened its first regional office in Boston in 2009. DREAM is a unique and innovative organization that has created a new model for mentoring aptly titled "Village Mentoring." Our approach represents a shift from traditional on-on-one mentoring to a more community oriented approach that combines best practices from both mentoring and community development programs to create a unique experience for the college students and the children. Our Local Programs consist of weekly meetings at the colleges, where the students work as a team to provide mentoring activities to children in both individual and group settings. Our volunteer mentors also work with parents from the developments to ensure that their local DREAM program is inclusive, safe, and inspiring. The Program Empowerment Fellow will be charged with supporting two Local Programs and potentially the start up of one new Local Program. This will engage the Fellow in strategic planning and capacity building work, allowing DREAM to deliver programming to a greater number of children and families in the coming years.

SPECIFIC RESPONSIBILITIES

- Support two Local Programs
- Recruit and train mentors during fall and spring semesters
- Create and support twenty new net matches for new Local Program
- Support the creation potential new Local programs in the fall of 2011
- Work with staff to develop and adapt Village Mentoring model to meet the needs of urban youth
- Run mentor trainings on DREAM guidelines, safety, and procedure
- Coordinate mentor and mentee data collection and tracking
- Support Summer Community Interns in running summer programming
- Help develop sustainable partnerships with community partners in the Greater Boston Area
- Travel at least once/month to Fellowship meetings, retreats, and trainings

Massachusetts Promise Fellowship
Northeastern University ♦ 360 Huntington Avenue, 212 CP ♦ Boston, MA 02115
masspromisefellows@neu.edu ♦ www.masspromisefellows.org

QUALIFICATIONS

- A Bachelor's degree
- Excellent organizational, communication, and facilitation skills
- The ability to work independently
- An interest in and commitment to national and community service
- Significant experience working with youth and college students
- The desire to work with diverse constituencies
- Flexibility and a sense of humor
- Ability to see the big picture
- Strong analytical and problem solving skills
- Professional and mature
- Must be a US Citizen, US National or Permanent Resident Alien

BENEFITS

For a one year full-time commitment and 1700 hours of AmeriCorps service Fellows receive:

A taxable living allowance of \$269/week ♦ Comprehensive health care benefits ♦

Excellent training opportunities ♦ FREE courses at Northeastern University in the College of Professional Studies ♦

Loan forbearance and a \$5,550 educational award

CONTACT INFORMATION

Apply ASAP! Applicants are hired on a rolling basis. Send a letter of interest, resume and contact info for three references **ASAP and before May 27th, 2011** preferably electronically to:

Chad Butt

The DREAM Program, Inc.

41 Dearborn Street

Roxbury, MA 02119

Phone: 617-699-8408

Email: chad@dreamprogram.org

Website: www.dreamprogram.org

MORE INFO

- Interviews will take place during April and May of 2011
- Hiring decisions will be made on or before June 17th, 2011
- Program start date is August 2011
- Visit www.masspromisefellows.org for detailed program information

The Massachusetts Promise Fellowship is committed to providing equal opportunities. We serve and partner with diverse organizations, and are dedicated to non-discrimination. It is our policy to ensure that all individuals with whom we are in contact are treated without regard to age, color, disability, gender, marital status, national origin, religion, sexual orientation or expression, or veteran status. We require that all our partners make reasonable accommodations for any and all individuals with a permanent or temporary disability. We actively partner with organizations representing minority concerns and interests to build high-performing teams that mirror the communities we serve.

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